

New Jersey Workforce Innovation Notice		WD-PY25-3
Issued By:	Workforce Development, Division of Career Services	
Approved By:	Yolanda Allen, Assistant Commissioner Workforce Development	
Issued Date:	August 20, 2025	

SUBJECT: TEGL No. 08-21, Change 2

**PURPOSE**: The United States Department of Labor (USDOL) Employment and Training Agency (ETA) released the revised policy guidance, Training and Employment Guidance Letter (TEGL) No. 08-21, Change 2, on July 8, 2025, entitled *Stopping the Use of Federal Funds in Conducting Voter Registration within the American Job Center Network*. Please see the policy summary below regarding key provisions from this guidance.

The full TEGL can be found here: TEGL No. 08-21, Change 2

**POLICY SUMMARY**: TEGL 08-21, Change 2 informs states, local areas, and other recipients of DOL's ETA funds that ETA Federal financial assistance awards cannot fund or reimburse the costs of voter registration activities conducted within the American Job Center (AJC) network. Voter registration activities are unallowable costs under WIOA.

The guidance recognizes that several ETA programs, including the WIOA Title I Youth Program, YouthBuild, Indian and Native American Supplemental Youth Program, National Farmworker Jobs Program, and Reentry Employment Opportunities programs include provisions intended to promote the positive leadership development of youth participants; the WIOA Youth program specifically includes Leadership Development as a required element, which sometimes includes the discussion of voting as a form of community and civic engagement. This guidance does not change the WIOA Youth elements or change any participant's right to vote. However, grantees may not allocate costs for voter registration activities to their ETA grant, as voter registration activities are outside the purposes of ETA's grants.

Contact us: For any questions regarding this guidance, please contact WIOAPolicy@dol.nj.gov.

## References and Links:

TEGL No. 08-21, Change 2